Program	Goal
Tree Sale	Sell 19,000 trees
Precipitation Network	Increase number of volunteer readers by 1
Water Monitoring	Coordinate monitoring of 7 lakes in Oxford Twp, Blue Lake, Green Lake, Skogman Lake, and Fannie Lake.
Aquatic Invasive Species	Early detection on 12 lakes, 6th Grade Conservation Day booth.
No-till Drill	Coordinate no-till drill rental service to landowners for 100 acres of seeding native plants and cover crops.
Groundwater Observation Wells	Monitor 11 observation wells for the Department of Natural Resources.
Water Management Planning	Serve as coordinator for Rum River Comprehensive Watershed Management Plan.
	Actively participate in the Lower St. Croix Watershed Partnership by sitting on Steering Committee and attendance at Policy Committee meetings.
Prioritizing Studies	Complete Multiple-Purpose Drainage Management Plan/Feasibility Study on Judicial Ditch 1.
	Complete 1 inventory of direct erosion along the Rum River.
Lakeshore Restoration/Stormwater Reduction	Install 120 linear feet or 3,600 sq feet of lakeshore restorations or stormwater practices on Priority 1-3 lakes (Skogman, Blue, Green are top priority).
	1 large-scale restoration design along direct drainage on Skogman Lake.
NRCS Support	Support to the Natural Resource Conservation Service by offering assistance on outreach, conservation plans, and Environmental Quality Incentives Program sign-ups.
	5 Conservation Plans Completed.
	Support and participate in the NRCS Annual Local Work Group.
Soil Health	Implement 500 new acres of cover crops (or other soil health project).
	Contract with 2 soil health mentors.
	Host annual Soil Health Field Day.
Agricultural Structural Projects	Coordinate the installation of 1 agricultural structural project in the Green Lake Watershed.
	1 landowner/project application for funding in the Lower St. Croix Watershed.
	2 concept designs within priority watersheds (Blue, Green, Skogman highest priority).
Buffer Compliance	Review 1/3 of County for buffer compliance.
Wetland Restorations	2 Wetland Restorations designed and installed (Smith, Cartwright P2).
	1 design and landowner contract completed for 2026 installation (Foster).
	Concept design for 1 wetland restoration in the Lower St. Croix Watershed.
	1 Grant application for JD 1 Water Storage Projects.
	1 list of interested landowners/funding needs for wetland restorations within priority watersheds.
Land Protection	5 conservation easements in progress (approximately 160 acres) that protect the health of the Rum River.
	Investigate opportunities for partnership with MLT to expand easement opportunities in Mille Lacs County.
	Initiate conservation easement program in Lower St. Croix watershed. This includes identification of existing opportunities.
Forestry	5 Forest Stewardship Plans completed.
	Investigate community forestry program with Isanti and Cambridge.
	Draft forest program recommendations.
Outreach & Education	Serve as Isanti SWCD Education Staff lead and implement the Type A outreach activities per the Education and Outreach Work Plan.
	Implement the 2025 SWCD Outreach and Education work plan (included as a supplement to this plan). • 50 new email sign ups • 10 events hosted • 150 people engaged at outreach events • 3 new landowner testimonials • 5 newspaper articles published