

# Isanti Soil and Water Conservation District

## Position Opening

### Land Protection Conservation Technician

#### Company Overview

The Isanti Soil and Water Conservation District's (SWCD) mission is to provide guidance, to inspire action, and to bring innovative resources to the table so that people can become leaders in keeping land and water healthy for future generations. As a local government entity, our priorities focus on clean surface water, water quantity, and groundwater protection.

Our passionate and kind team has established core values which include clear communication, trust, accountability, growth mindset, being helpful and kind, open-minded, passionate and to have fun.

We offer excellent benefits, including 12 paid holidays, paid time off, a taxable fringe benefit which can be used to purchase health insurance, PERA defined benefit retirement pension, flexible work schedules, remote work options, a supportive team culture, and numerous development, training, and networking opportunities.

**Location:** Cambridge, MN

**Employment Terms:** Non-exempt, regular Full time, 40 hours per week. Occasional nights and weekends.

**Salary Range:** \$51,535-\$66,996

**Deadline to apply:** May 3rd, 2024 at 3:00 PM. Late application packages will not be accepted.

**To apply:** Send resume, Cover letter, and complete the application [here](#) (to comply with veterans' preference points):

Attn: Tiffany Determan

110 Buchanan St. N

Cambridge, MN 55032

Or

tdeterman@isantiswcd.org

If you are passionate about conservation, looking to work in a positive, supportive, and fun office environment and want to take part in the unique opportunity to develop and implement conservation programs to protect natural resources this position may be right for you!

**Job Summary:**

The Land Protection Technician will take the lead in coordinating and implementing actions including but not limited to conservation easements and forest management to achieve the goals laid out in the Rum River Watershed Management Comprehensive Watershed Plan, Rum River Watershed Landscape Stewardship Plan and other plans as identified.

This position will be based in Isanti County but will assist in the administration of Land Protection Programs within Isanti and Mille Lacs Counties. The position will also support and collaborate with other Federal, State, local, and tribal government staff in the watershed.

**Primary Responsibilities:**

Implement land protection programs such as conservation easements and forest management in Isanti and Mille Lacs Counties targeted to priorities in the Rum River Watershed Comprehensive Watershed Management Plan, Landscape Stewardship Plan, and other plans and grants.

**Minimum Qualifications:**

- A Bachelor's degree in Natural Resources Management, Forest Management, Environmental Studies, Earth Sciences similar field of study or combination of two year degree and equivalent work experience.
- Experience with GPS, GIS, and other data collection applications and tools
- Computer skills, including Microsoft Office (Excel, Word, Outlook, PowerPoint); Adobe Acrobat Reader and Canva preferred.
- Able to obtain USDA Federal Security Clearance and pass a background check.
- A vehicle and a valid Minnesota class D Drivers' License

**REASONABLE ACCOMMODATIONS:**

Contact the Isanti SWCD to arrange reasonable accommodations to complete an application or attend an interview at (763)-689-3271.

**EQUAL EMPLOYMENT OPPORTUNITY:**

Candidates will be considered without discrimination for any non- merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status or membership or non-membership in an employee organization.

